



ODISHA UNIVERSITY OF TECHNOLOGY AND RESEARCH
Techno Campus, Ghatikia, P.O.-MahalaxmiVihar
BHUBANESWAR-751029 ODISHA, INDIA

Letter No. 1617 /OUTR

Date: 23/05/2025

NOTICE

GUIDELINES FOR RECRUITMENT OF VARIOUS FACULTY POSITIONS

1. The selection process for the recruitment of different faculty positions in response to Adv. No. 340/OUTR dated: 12.02.024 will be conducted tentatively from 23.06.2025 to 25.07.2025.

2. The list of candidates shortlisted (Application Numbers) has been uploaded in the recruitment portal of OTR <https://outr.ac.in/careers>.

The candidates can check the status of their applications by logging in to their accounts in the recruitment portal of OTR Website aforementioned with the same credentials (**User id and Password**) used during the submission of the application.

3. The detailed call letter for written examination / interview will be notified in the official website of OTR and sent to the mail id of the Candidates submitted during online application and the same can also be downloaded from the portal.

Candidates are advised to visit the Recruitment Portal of OTR Website (<https://outr.ac.in/careers>) regularly for updates.

4. The selection process for the post of **Assistant Professor** will be consisting of two stages sequentially:

STAGE-I

Short listing of Eligible Candidates through scrutiny of applications and supporting eligibility documents by the Scrutiny Committee as per the minimum eligibility criteria prescribed by AICTE / UGC / COA; and

STAGE-II

Selection of the Faculty shall be, from amongst the shortlisted candidates, through-

- (i) a *Written Test* (60% weightage) and *Career* (40% weightage); and
(This stage is only qualifying in nature)
- (ii) a *Personal Interview* of the candidates (shortlisted through written test) by a duly constituted Selection Committee.

Written Examination

- (i) The written examination will be through Multiple Choice Question (MCQ) pattern viz. GATE/NET examination.
- (ii) The written examination will be conducted physical mode (details will be given in the e-call letter).
- (iii) The MCQ questions for the written examination shall consist of questions from concerned discipline.
- (iv) Number of Questions will be 50.
- (v) The duration of Examination will be one hour.
- (vi) The syllabus for the written test for the discipline concerned, will be as per GATE syllabus for Engineering / Technology and NET syllabus for Basic Science and Humanities/MCA.
- (vii) Evaluation scheme:

For each correct answer awarded (+4) marks

For each wrong answer awarded (-1) marks

For each un-attempted question awarded (0) marks

The **Cut Off Score**, for being selected for the Interview, shall be the score obtained by the last candidate in the order of merit, in the merit list published @ 5 times the number of Vacancies in the stage mentioned in Para – 4, STAGE- II (i) of these Guidelines

- 5. The selection process for the post of **Associate Professor** shall be, from amongst the candidates shortlisted, by a process of scrutiny of applications and supporting eligibility documents by the Scrutiny Committee as per the minimum eligibility criteria prescribed by AICTE / UGC / COA, through a *Personal Interview* by a duly constituted Selection Committee.
- 6. The selection process for the post of **Professor** shall be, from amongst the candidates shortlisted, by a process of scrutiny of applications and supporting eligibility documents by the Scrutiny Committee as per the minimum eligibility criteria prescribed by AICTE / UGC / COA, through a *Personal Interview* by a duly constituted Selection Committee.

It is also made clear that the candidature of these candidates for the recruitment is purely provisional. The candidature is liable for rejection in the event of inadequacy/ deficiency found at any stage during or after the selection process and is subject to fulfilment of the terms and

conditions laid down in the advertisement. Mere participation in the selection process does not reserve any right for selection.

The detailed schedule of the Written Test and Personal Interview shall be published in the Recruitment Portal of the OTR Website shortly.

All queries may be sent through mail to the official e-Mail ID of OTR (recruitment@otr.ac.in).

Sd/-

REGISTRAR